

Guidance to SIRE 2.0 Key Points

Ref: 030

3.2.8 Behavioural Competency Assessment Programme (Observed in Trial Inspection) / TMSA 3.4.1

3.2.8. Had the vessel operator implemented a Behavioural Competency Assessment Programme onboard and was there evidence available that assessments were being conducted for navigation, cargo, mooring and engineering operations by approved assessors?

Short Question Text

Behavioural Competency Assessment Programme

Vessel Types

Oil, Chemical, LPG, LNG

ROVIQ Sequence

Documentation

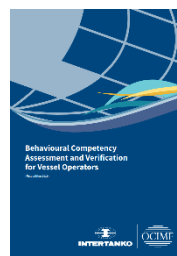
Publications

OCIMF/INTERTANKO: Behavioural Competency Assessment and Verification for Vessel Operators

Objective

To verify the extent of company evaluation and oversight of competency standards onboard managed vessels.

ROTATIONAL
Inspection questions focused on preventing/mitigating risks that could indirectly lead to a catastrophic risk event or directly lead to a lower risk event.

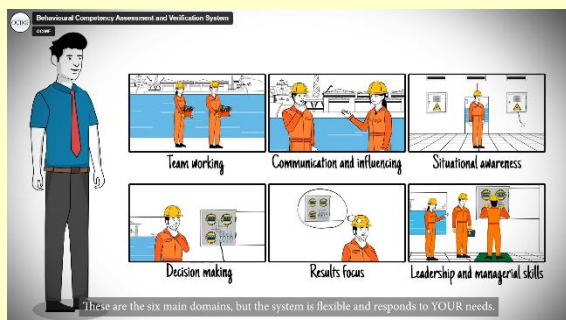


	Hardware	None
	Process	Binary
	Human	None



Following Negative Observation was issued in trial inspection (equinor).

Onboard staff identified as approved assessors were not in possession of the company defined training for approved assessors.



Please refer below short video for more information.

<https://www.ocimf.org/news-and-events/news/bulletins/behavioural-competency-assessment-and-verification-for-vessel-operators>

Potential Grounds for a Negative Observation

All: Process category  Process

- There was no evidence that there was a functional Behavioural Competency Assessment and Verification Programme in operation onboard.
- The Behavioural Competency Assessment and Verification Programme did not cover navigation, cargo operations, mooring operations and engineering operations.
- Onboard staff identified as approved assessors were not in possession of the company defined training for approved assessors.
- There were no summary records available for the staff included in the Behavioural Competency Assessment and Verification Programme which showed their achievements since joining the company or the inception of the programme.